

INSTITUTIONAL DEVELOPMENT PLAN



“LONG TERM PLAN”

Session:- 2024-25 to 2028-29

Prepared By:

Institutional Development Advisory Committee



Name of the College	UNITY DEGREE COLLEGE, LUCKNOW	Address of the College	Sector-B, Basant Kunj, Hardoi Road Lucknow Pin-226101
AISHE ID	C-12752	RHEO	LUCKNOW
Category (Govt./Aided/SF)	SF	District	LUCKNOW
Affiliating University	UNIVERSITY OF LUCKNOW	City	LUCKNOW
Date of Establishment	1998	Pincode	226101
Name of the Principal	DR. SUNIL DHAWAN	Website Link	www.unitypgcollege.edu.in
Contact Number	7570006104	Latest NAAC Accreditation (CGPA/Grade)	(2.11/B)
Registered Email ID	unitydegree@gmail.com	Applied for NIRF (Yes/No)	YES
Name of the IQAC Coordinator	Dr. Shailly Pandey	Number of UG Programmes offered	04
Contact Number & Email ID	8795888893 pandey.shailly079@gmail.com	Number of PG Programmes Offered	01
Total Number Sanctioned Faculty Position	LAW, BBA, B.Ed, B.A., COMMERCE	Total Number of Full time Faculties	45
Number of Sanctioned Students Seats	BBA-60, LL.B (3years)-120, LL.B (5 years)-180, B.Com-60, B.Ed-100, M.Com-50, B.A.-420	1686	45

STEPS FOR PREPARATION OF INSTITUTIONAL LONG TERM PLAN

**INSTITUTIONAL
VISION & MISSION**

**MANAGEMENT ASPIRATIONS
FUTURE DEVELOPMENT OF HEI**

**INSTITUTIONAL STATUS OF
MAJOR COMPONENTS**

**ISSUES/CHALLENGES/
POTENTIAL FOR THE SAME**

**LONG TERM ACTION PLAN FOR
INDIVIDUAL COMPONENT**

**PLAN FOR ACTIVITIES TO REACH
TARGETS AS PER ACTION PLAN**

**OVERALL SWOC
ANALYSIS**

ROLE OF MANAGEMENT

Management of colleges plays a crucial role in overseeing various aspects of the institution to ensure its smooth functioning, growth, and sustainability. They are responsible for developing and implementing strategic plans for the college. This involves setting goals, defining the college's mission and vision, and outlining the steps needed to achieve these objectives.

S no.	Particular	What is?
1	Mission	<ul style="list-style-type: none"> To offer courses for the enhancement of professionalism, humanism and social responsibility through quality education. To inculcate values of discipline, hard-work, team-spirit, scientific tempers and to develop critical thinkers. Endeavour to stretch the intellectual and creative capacity of the youth and to empower them to assume leadership. To promote education that would be liberal, progressive and explores new dimensions.
2	Vision	<p>We envisage the idea of constructing a society full of worthy human beings. We are and will be an institution where every student will learn to design his life in the best-suited way to survive the challenges posed by the competitive world. Our job is to enable our students to stand up for themselves. We empower them with quality education to face the real world. We embark upon training and developing future lawyers, judges, jurists, educators, managers and entrepreneurs who will take the country forward. We want our students to be well prepared and retain a lifelong commitment to learning, service, and achievement and gain recognition for the values they imbibe at Unity and reach the zenith of their capabilities in their respective career fields.</p>
3	Goal	<ul style="list-style-type: none"> To provide a platform to education seekers coming from varied backgrounds of the society for gaining value-based learning with equal opportunity. To prepare able, good and responsible citizens for coming generations through training and learning the dignity of human values. To promote advanced knowledge in social, literary, legal and managerial sciences by providing instructional, practical, clinical and research facilities for promising boys and girls through development of scientific temper, humanism, spirit of research, reform, development and precision in thought, speech and writing so as to meet the philosophical, scientific, economic and technological challenges of the contemporary world. To cherish and follow the universal noble ideals of mankind and to value and preserve the rich heritage of the composite culture of India. To strive towards excellence in all spheres of individual and collective activity to reach higher levels of endeavour and achievements to fulfil these objectives. Our emphasis is upon "Education with quality and discipline".
4	Best Practice	<ol style="list-style-type: none"> Parent Teacher Meeting Free Legal services and Organising free Legal camps, separate legal cell at the college campus No student should be deprived of Education due to Financial crises. Therefore, college gives fee concession to needy minority students and started Justice Murtaza Husain Scholarship for the purpose.

Institution Development Plan(Long Term Plan)

Institution has completed its 27 years of establishment. This college was started with BBA Course and in these 27 years of glorious journey, it is now offering LL. B Integrated (5 years), LL.B (3years), B. Ed, B. Com, B.A., and M. Com besides the BBA program.

Unity degree college was accredited with 'B' grade from NAAC in 2011 and now aspiring for NAAC accreditation in 2nd Cycle under Binary Mode. This college has participated in NIRF ranking in 2024 and 2025(result awaited). Through NIRF participation we assessed our strength and weaknesses.

Achievements of the college from academic session 2019-20 to 2023-24

- Permanent affiliation of the M. Com, LL. B (3 years) and B.A. courses with University of Lucknow.
 - February,2020 to December 2021 period faced covid challenges due to pandemic but growth of the college not hindered due to it.
- Unity Degree
- College started online classes and development of e-contents to support the students.
 - College was facing shortage of infrastructure for commencement of new courses and convenient running of current courses, therefore construction of new floor and other physical infrastructure started in the academic year 2023-24.
 - Several MOUs were signed during session 2023-24 with other organizations for academic support of students.

ACTION PLAN	STATUS
<p>1. Academic infrastructure</p> <ul style="list-style-type: none">• To upgrade the college domain from degree to post graduate college.• To achieve the autonomous status from UGC according to the provisions of NEP-2020.• Upgradation of academic infrastructure like 100% ICT enabled class rooms and at least one smart class to be made available for every department. <p>2. Intellectual Property</p> <ul style="list-style-type: none">• To start in-campus research activities and procure the grant for minor/major projects from UGC and other funding agencies.• To achieve stage of 100% faculty members with Ph.D degree (with appointments of Ph.D degree holders and facilitate the working faculty members for Ph.D degree)• Increase research publications among faculty members <p>3. Administration</p> <ul style="list-style-type: none">• 100% paperless administration. <p>4. Student Support</p> <ul style="list-style-type: none">• Start of more career-oriented Add On/Enrichment/Certificate courses for students and also the personality grooming classes for 100% students to enhance their employability.• To start skill building programmes with industry partners.• Promote students for their startups and patent related work.	Pursuing

ACTION PLAN**STATUS****5. Academic Upliftment**

- Organizing regular Conferences/Workshops/ Seminars/FDPs in the college for academic upliftment of faculty members.
- To establish a Centralized Laboratory/Research Centre for faculty members and interested students to catalyse research activities in the college.
- MOUs with state and National level academic/ research organisations.
- To promote interdisciplinary research among faculty members.

Pursuing

6. Environmental Status

- Green Audit and Energy Audit of the premises.

7. Placement & progression of the students

- To strength the placement training cell so that students may achieve their career goals more effectively.
- To plan and chalk out "Earn while Learn" schemes in the college for students.

Achievements of Long-Term Plan 2024-25 to 2028-29 till date (01.07.2025)

- Name of the college upgraded from Unity Degree College to Unity P.G. College by University of Lucknow.
- Construction of classrooms and other facilities on 2nd floor Main block completed.
- Auditorium (Maulana Azad Hall) equipped with Smart Board.
- ICT facilities available in 5 class rooms.
- Green audit and energy audit completed by external audit organisation.
- Committees for research, Patent and innovation have been created.